



Calderdale and Kirklees Teaching School Hub

Role Profile - ECF Facilitator

Thank you for your interest in becoming an Early Careers Framework (ECF) Facilitator for Calderdale and Kirklees Teaching School Hub.

Facilitators are integral to the implementation of the Early Career Framework (ECF) and Early Career Teacher (ECT) Programme in their context. As an ECF Facilitator, you will work directly with ECTs and Mentors, facilitating conferences and clinics and occasionally offering support with coaching-on-coaching.

Role Prerequisites

To be an ECF Facilitator, you will need to meet the following requirements:

- Be qualified to teach in the UK (hold QTS).
- Be an experienced teacher/educator at school or MAT level.
- Hold a leadership role in a school (middle or senior leadership roles are acceptable).
- Have a track record of excellent teaching and delivering exceptional outcomes for students.
- Have a strong understanding of and commitment to the Early Career Framework.
- Have experience of mentor training and development, including coaching and mentoring.
- Have some experience of delivering training to a range of stakeholders.

Role Commitments and Obligations

Over the full two-year ECT programme (where possible), you will be expected to:

- Deliver up to three one-day conference events schools within the Calderdale and Kirklees Teaching School Hub area remit as appropriate (alternative facilities can be booked if required).
- Deliver up to six after-school clinics virtually.
- Attend all training sessions and briefings provided by Ambition Institute.
- Complete pre-reading associated with the specific content.
- Engage with the content (primer, slide deck, workbook, and any other session materials) ahead of the facilitator briefing and bring any questions along to the briefing. The content will be shared three weeks prior to the event, with briefings held 1-2 weeks prior to the event.
- Attend the Facilitator briefing prior to the event.
- Work with the co-facilitator and other colleagues to ensure you can effectively deliver the required sessions, including organising face-to-face venues.
- Provide any feedback as requested to Ambition Institute.
- Engage with feedback, based on the observation of your facilitation and feedback received from participants.
- Act as a representative of Ambition Institute and Calderdale and Kirklees Teaching School Hub in your engagement and communication with all parties.

Training and Development

Over the full two-year ECT programme (where possible), you will be expected to:

- The programme materials are carefully designed with scripts to support the consistency of delivery. All training materials have gone through an extensive internal quality assurance process and user testing, as well as being reviewed by the DfE and EEF.
- An online induction on the latest thinking around the ECF, the programme, and the techniques to support novice teacher development.
- Access to online learning to deep dive into aspects of facilitation to develop skills and receive support with the ECF curriculum.
- Invited to live Q&A sessions to support understanding of any facilitated event.
- Observation and feedback on their facilitation from highly experienced teacher educators, usually one observation per year.
- Regular support and communication from the Hub Leadership Team.
- An annual face-to-face planning meeting or training session delivered by the Hub.

Payments

Cover costs will be paid to schools for ECF facilitators to deliver the above events. Conferences will be paid at a rate of £400 per conference and after-school clinics at a rate of £150 per clinic.

Next Steps

If you would like to work with us as an ECF Facilitator, you will firstly need to discuss your interest with your Headteacher / Line Manager and ensure that they agree to your expected commitment.

We will then require a 400-word Expression of Interest statement from you, outlining your experience and your interest in the facilitation role. Please email your statement to lucy.sykes@sharemat.co.uk

Thank you again for your interest in supporting Calderdale and Kirklees Teaching School Hub.