



**NEW NPQs**  
Beginning November 2021

LEARN MORE



**NEW National Professional Qualifications** will be launching this Autumn.

The new NPQ framework provides a 'golden thread' throughout every stage of a teacher's career. Classroom teachers through to leaders of multiple schools will now build and develop their practice from the same evidence-based framework.

You can find out more about the NPQ framework here <https://www.ambition.org.uk/blog/how-new-npqs-will-make-professional-development-work-your-school/>

**In partnership with Ambition Institute**, we are proud to be delivering these NPQs across Calderdale & Kirklees. Participants will benefit from programmes centred around the persistent problems they face in school with a carefully sequenced curriculum to support them to keep getting better.

**Funding – Please contact the Hub for clarification on scholarship funding and if your school is eligible for free programmes.**

### What are the changes affecting teachers working towards middle leadership?

The introduction of three new specialist NPQs means they will be able to invest in their own development without moving away from what they love –teaching in the classroom.

Under the previous framework, teachers working towards school leadership had the opportunity to undertake an NPQ in middle leadership (NPQML). Under the new reforms, this qualification is no longer available. Instead, they will have the choice of three new NPQs to develop different aspects of their practice in teaching and leadership

**NPQ for Leading Behaviour and Culture**

**NPQ for Leading Teaching**

**NPQ for Leading Teacher Development**

You can find out more about the specialist NPQs here:

<https://www.ambition.org.uk/blog/six-opportunities-develop-your-teaching-and-leading-new-specialist-npqs/>

### What are the changes affecting the approach to leadership?

A key part of the new NPQ framework, is a move away from a more generic approach to leadership and a move toward what school leaders need to know in their role. These new leadership NPQs have the same names as the previous iterations but they are very different in substance:

**NPQ for Senior Leadership (NPQSL)**

**NPQ for Headship (NPQH)**

**NPQ for Executive Leadership (NPQEL)**

You can find out more about the leadership NPQs here:

[www.ambition.org.uk/blog/new-leadership-npqs-six-reasons-get-excited](http://www.ambition.org.uk/blog/new-leadership-npqs-six-reasons-get-excited)

## NPQ for Leading Behaviour and Culture

We are pleased to announce that we are partnering with education charity Ambition Institute to deliver the new NPQ for Leading Behaviour and Culture. In 12 months, participants will gain expertise in behaviour management and discover how to create a school culture where staff and pupils can thrive.

### At a time and pace that suits their existing timetable, those doing the training will learn:

- How to create a positive culture of high expectations in their school
- Specific behaviour and culture expertise with tailored feedback and support
- Support the development of a positive, predictable and safe environment for pupils
- Assist pupils with complex behavioural needs
- Nurture improvement through evidence-based professional development
- Put new approaches to leading behaviour and culture into practice in school settings.

### Commitment:

- 1 x full day conference
- 6 x 2 hour after school training clinics
- half termly community meetings.

### Benefits to the school:

- One of a series of new, specialist NPQs
- Introduce a common framework for teacher development
- Training facilitated by experienced educators.

### Assessments:

The assessment window starts at the end of the 12-month programme and runs for three months. During this time, participants will be given an eight-day window to sit an 'open book' style assessment in which they respond to a short case study.

There are two assessment windows every year, and participants can sit the assessment two times, if they need to. Participants will need to complete the course to qualify for the NPQ accreditation.

### Cost:

£900 (Free if you work in a state funded school in England that is within the top 30<sup>th</sup> percentile in relation to PP pupils)

### How to apply:

You must work in a school, leading behaviour or is aspiring to have, responsibilities for leading behaviour and/or supporting pupil wellbeing in your school. For example, you might be a pastoral lead, head of behaviour, an assistant or deputy headteacher, or a headteacher.

Cohort start date November 2021. Don't miss out - Please register your interest **now** by emailing [CKTSH@sharemat.co.uk](mailto:CKTSH@sharemat.co.uk)

## NPQ for Leading Teaching

We are pleased to announce that we are partnering with education charity Ambition Institute to deliver the new NPQ for Leading Teaching. In 12 months, participants will discover what outstanding teaching looks like and use this knowledge to become high-performing leaders of teaching.

This programme follows the Department for Education's National Professional Qualification (NPQ): Leading Teaching Framework.

### At a time and pace that suits their existing timetable, those doing the training will learn:

- How to become excellent leaders of teaching
- How to apply learning in teaching, curriculum and assessment
- Explain important ideas about the science of learning
- Understand what good teaching practice is and how to implement it
- Support colleagues to design a broad and coherent curriculum
- Plan effective lessons and stimulate your pupils' thinking
- Help colleagues adapt their teaching to different needs
- Contribute to the design of school assessment systems
- Align your professional development with wider school improvement priorities.

### Commitment:

- 1 x full day conference
- 6 x 2 hour after school training clinics
- half termly community meetings.

### Benefits to the school:

- One of a series of new, specialist NPQs
- Access to the latest learning
- Retain your teaching talent.

### Assessments:

The assessment window starts at the end of the 12-month programme and runs for three months. During this time, participants will be given an eight-day window to sit an 'open book' style assessment in which they respond to a short case study.

There are two assessment windows every year, and participants can sit the assessment two times, if they need to. Participants will need to complete the course to qualify for the NPQ accreditation.

### Cost:

£900 (Free if you work in a state funded school in England that is within the top 30<sup>th</sup> percentile in relation to PP pupils)

### How to apply:

You must be a teacher who has, or is aspiring to have, responsibilities for leading teaching in a subject, year group, key stage or phase.

Cohort start date November 2021. Don't miss out - Please register your interest **now** by emailing [CKTSH@sharemat.co.uk](mailto:CKTSH@sharemat.co.uk)

## NPQ Leading for Teacher Development

We are pleased to announce that we are partnering with education charity Ambition Institute to deliver the new NPQ for Leading Teacher Development. In 12 months, participants will gain the knowledge to become teacher educators and successfully support fellow teachers to expand their skills.

This programme follows the Department for Education's National Professional Qualification (NPQ): Leading Teacher Development Framework.

### At a time and pace that suits their existing timetable, those doing the training will learn:

- How to become expert teacher educators
- To become champions of quality teaching
- Make sure professional development in your school is focused on a shared responsibility for improving outcomes for all pupils
- Diagnose what teachers know and can do, starting professional development from that point and adapting the approach based on their developing expertise
- Help teachers improve through evidence-based professional development focused on improving classroom teaching
- Gain an understanding of what teachers have learned by reviewing patterns of performance over a number of assessments
- Develop and lead a team of colleagues who can facilitate a range of professional development approaches
- Contribute to a programme of professional development for mentors, trainees and early career teachers.

### Commitment:

- 1 x full day conference
- 6 x 2 hour after school training clinics
- half termly community meetings.

### Benefits to the school:

- One of a series of new, specialist NPQs
- Create confident teacher leaders
- Attract and retain staff.

### Assessments:

The assessment window starts at the end of the 12-month programme and runs for three months. During this time, participants will be given an eight-day window to sit an 'open book' style assessment in which they respond to a short case study.

There are two assessment windows every year, and participants can sit the assessment two times, if they need to. You need to complete the course to qualify for the NPQ accreditation.

### Cost:

Free if you work in a state funded school in England

### How to apply:

You must be a teacher who has, or is aspiring to have, responsibility for leading other educators to develop. You might support all teachers in your school, trainees or those early in their career.

Cohort start date November 2021. Don't miss out - Please register your interest **now** by emailing [CKTSH@sharemat.co.uk](mailto:CKTSH@sharemat.co.uk)

## NPQ for Senior Leadership

We are pleased to announce that we are partnering with education charity Ambition Institute to deliver the new NPQ for Senior Leadership. This 18-month programme helps participants to develop their leadership knowledge and expertise to improve outcomes for teachers and pupils in their schools.

This programme develops your leadership skills and knowledge and covers the content listed in the Department for Education's NPQ Senior Leadership Framework.

### At a time and pace that suits their existing timetable, those doing the training will learn:

- How to enact positive change across their school
- Evidence-based knowledge taught by leadership experts
- Set clear goals and communicate shared values that improve the culture in your classrooms and school
- Establish a safe and positive environment for pupil
- Support colleagues to meet individual needs and make sure all pupils have access to a rich curriculum
- Lead school-wide professional development for staff
- Make and act on evidence-informed decisions
- Work well with parents, carers, other schools and the wider community
- Lead by example, be accountable for decisions and make sure colleagues know their responsibilities.

### Commitment:

- 2 x full day conferences
- 9 x 2 hour after school training clinics
- half termly community meetings.

### Benefits to the school:

- Learning backed by the latest evidence
- Create a leadership pipeline
- Attract and retain teaching staff.

### Assessment:

The assessment window starts at the end of the 18-month programme and runs for three months. During this time, participants will be given an eight-day window to sit an 'open book' style assessment in which they respond to a short case study.

There are two assessment windows every year, and participants can sit the assessment two times, if they need to. You need to complete the course to qualify for the NPQ accreditation.

### Cost:

£1140 (Free if you work in a state funded school in England that is within the top 30<sup>th</sup> percentile in relation to PP pupils)

### How to apply:

you must be, or are aspiring to be, a senior leader with cross-school responsibilities. For example, you might be an assistant or deputy headteacher, or a head of department or faculty.

Cohort start date November 2021.

Don't miss out - Please register your interest **now** by emailing [CKTSH@sharemat.co.uk](mailto:CKTSH@sharemat.co.uk)

## NPQ for Headship

We are pleased to announce that we are partnering with education charity Ambition Institute to deliver the new NPQ for Headship. Within 18 months, participants will develop the knowledge that underpins expert school leadership and apply it to become outstanding headteachers.

This programme develops your knowledge and skills in the 10 areas listed in the Department for Education's NPQ Headship Framework and aligns with the new *Headteacher Standards 2020*.

### At a time and pace that suits their existing timetable, those doing the training will learn:

- How to combine insight and practice to drive change
- How to put what you learn into practice in your school context
- Set clear goals and communicate shared values that improve classroom and school culture
- Transform pupils' knowledge, capabilities and beliefs about learning
- Create a fair and structured approach to learning and testing
- Establish a safe and positive environment for pupils
- Support colleagues to meet individual needs and make sure all pupils have access to a rich curriculum
- Lead school-wide professional development for staff
- Establish good financial, human and educational resource management
- Make and act on evidence-informed decisions
- Work well with parents, carers, other schools and the wider community
- Lead by example, be accountable for decisions and make sure staff know their professional responsibilities.

### Commitment:

- 2 x full day conferences
- 9 x 2 hour after school training clinics
- half termly community meetings.

### Benefits to your school:

- Create confident school leaders
- Learn from the latest evidence
- Transform pupil outcomes.

### Assessment:

The assessment window starts at the end of the 18-month programme and runs for three months. During this time, participants will be given an eight-day window to sit an 'open book' style assessment in which they respond to a short case study.

There are two assessment windows every year, and participants can sit the assessment two times, if they need to. You need to complete the course to qualify for the NPQ accreditation.

### Cost:

£1980 – (Free for any headteacher within their first 2 years of headship in a state school OR if you work in a state funded school in England that is within the top 30<sup>th</sup> percentile in relation to PP pupils)

### How to apply:

you must be, or aspire to be a headteacher or head of school with responsibility for leading a school.

Cohort start date November 2021.

Don't miss out - Please register your interest **now** by emailing [CKTSH@sharemat.co.uk](mailto:CKTSH@sharemat.co.uk)

## NPQ for Executive Leadership

This course will be offered directly through Ambition Institute at a maximum cost of £4099. Please contact Ambition Institute website for further details and to register - [NPQEL training course | Ambition Institute](#)