



The new NPQ framework provides a 'golden thread' throughout every stage of a teacher's career. Classroom teachers through to leaders of multiple schools will now build and develop their practice from the same evidence-based framework.

You can find out more about the NPQ framework here <https://www.ambition.org.uk/blog/how-new-npqs-will-make-professional-development-work-your-school/>

In partnership with Ambition Institute, we are proud to be delivering these NPQs across Calderdale & Kirklees. Participants will benefit from programmes centred around the persistent problems they face in school with a carefully sequenced curriculum to support them to keep getting better.

This programme develops your leadership skills and knowledge and covers the content listed in the Department for Education's NPQ Senior Leadership Framework.

At a time and pace that suits their existing timetable, those doing the training will learn:

- How to enact positive change across their school
- Evidence-based knowledge taught by leadership experts
- Set clear goals and communicate shared values that improve the culture in your classrooms and school
- Establish a safe and positive environment for pupil
- Support colleagues to meet individual needs and make sure all pupils have access to a rich curriculum
- Lead school-wide professional development for staff
- Make and act on evidence-informed decisions
- Work well with parents, carers, other schools and the wider community
- Lead by example, be accountable for decisions and make sure colleagues know their responsibilities.

Benefits to the school:

- Learning backed by the latest evidence
- Create a leadership pipeline
- Attract and retain teaching staff

Commitment:

- 18-month programme
- 2 x full day conferences
- 9 x 2 hour after school training clinics
- half termly community meetings

Calendar of activities:

Activities	Date	Time and duration	Venue	Notes
Online Courses (6 modules per half term)	One module per week	1 hour per week	Online	My ambition and steplab access
Conference 1	February 2022	1 day	Face to face at VF home school	VF to organise
6 x Clinic (One per half term)	Various	2 hours	Virtual	VF to organise
9 x Community meetings (One per half term)	Various	1 hour	Virtual	Informal and organised by groups of 4/5
Conference 2	Nov 2022	1 day	Face to face at VF home school	VF to organise
1 x Assessment Clinic	July 2023	2 hours	Virtual	Assessors to organise
Assessment window – case study	July 2023	8 day window	Virtual	Assessors to organise

See full NPQ Programme Overview for half termly breakdown.

Assessment:

The assessment window starts at the end of the 18-month programme. During this time, participants will be given an eight-day window to sit an 'open book' style assessment in which participants respond to a short case study in no more than 1500 words.

There are two assessment windows every year, and participants can sit the assessment twice, if they need to. You need to pass the course to qualify for the NPQ accreditation.

To access the assessment delivery of the programme must have completed and participants must have attended 90% of the programme. Submissions will be marked using comparative judgement.

Results are issued in Autumn 2023.

How to apply:

You must be, or are aspiring to be, a senior leader with cross-school responsibilities. For example, you might be an assistant or deputy headteacher, or a head of department or faculty. Please discuss this with your Headteacher first as all applications will be approved by the headteacher of each school.

Cohort start date Feb 2022.

To register your interest please complete this form -

<https://forms.office.com/r/hZFTJPD8xx>

Cost:

Due to the recent Government announcement the NPQSL is currently free for all state schools and colleges. For anyone needing to school/self-fund their place the cost will be £1140